

Company overview

Thoughtworks is a global software and technology consultancy that integrates strategy, design and engineering. We are 9,000+ people strong across 48 offices in 17 countries. Over the last 25+ years, we've delivered extraordinary impact together with our clients by helping them solve complex business problems with technology as the differentiator.

Technology is reshaping industries and customer expectations at an unprecedented rate, with increasing access to digital tools creating greater change than ever before. While everyone talks about digital transformation, we like to think about what's necessary to compete as a modern digital business.

As one of the original pioneers of agile delivery, our passionate teams continue to shape the technology industry to help our clients navigate disruption, build strong foundations and create impactful digital capabilities.

We connect strategy to practical execution, using cross-functional teams of strategists, developers, data engineers, and designers, to deliver value to our clients in the following areas:

- Improve your organization's ability to respond to change with a **Frictionless Operating Model**
- Create adaptable technology platforms that move with your business strategy with a cohesive **Platform Strategy**
- Leverage your data assets to unlock new sources of value with **Intelligence Driven Decision Making**
- Rapidly design, deliver, and evolve exceptional products and experiences through **Experience Design and Digital Capabilities**
- Software development that leverages patterns and best practices with an **Engineering Culture, Delivery Mindset**

The partner
for disruptive business
missions where technology
is the key differentiator

The champion
for software excellence
and revolutionizing the
technology industry

The home
to diverse and passionate
technologists who positively impact
our clients and society, and inspire
our industry to continually improve

Dedicated to social impact

As technologists, we understand that our impact on society is ever-growing.

Our mission is to better humanity through software and help build a more socially and economically just world. We are committed to building excellent software that helps shape this future.

Executive leadership

Guo Xiao - Chief Executive Officer & President

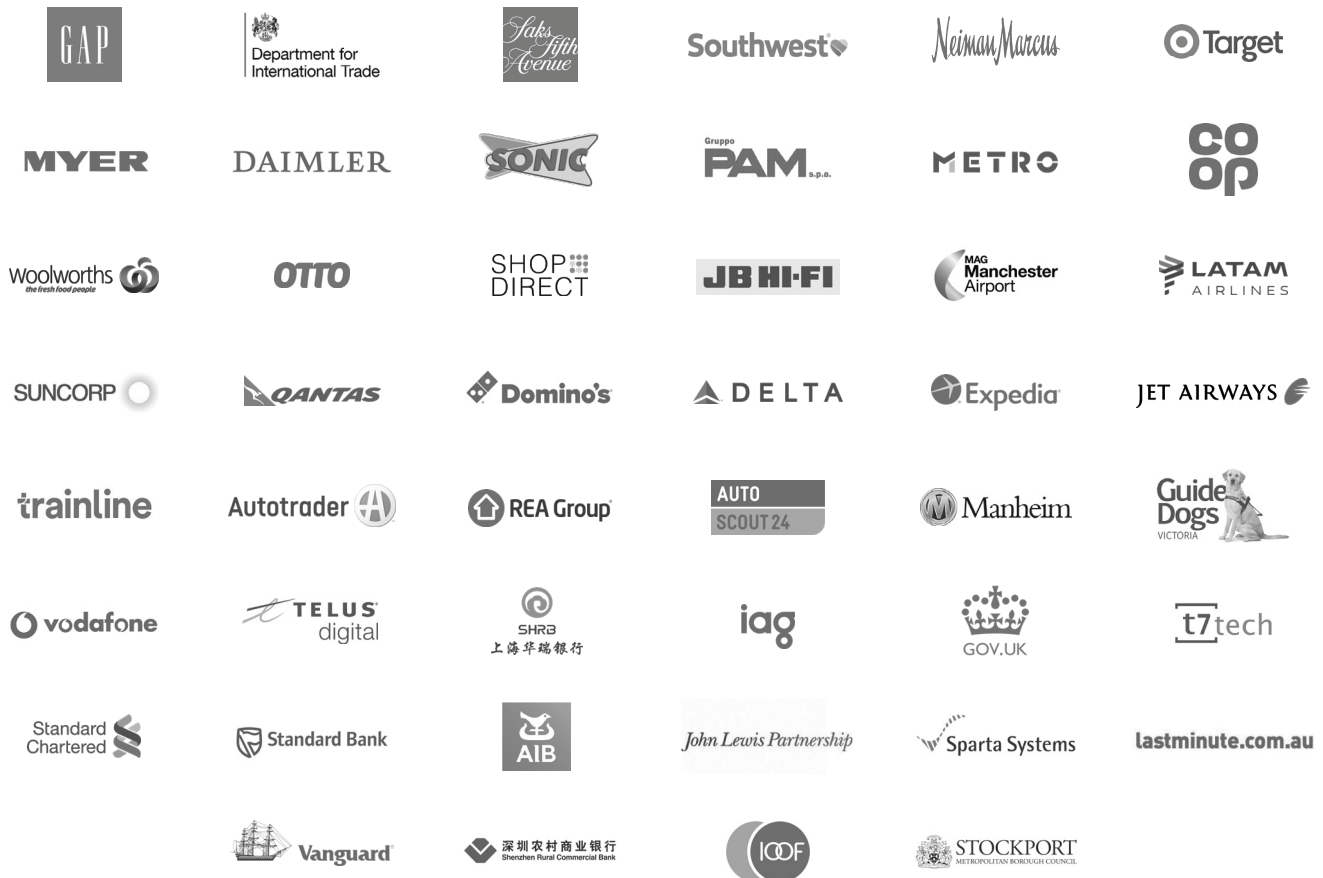
Chad Wathington - Chief Strategy Officer

Dr. Rebecca Parsons - Chief Technical Officer

Joanna Parke - Chief Talent Officer

Martin Fowler - Chief Scientist

Our software is behind the world's most successful businesses



Key facts and figures

Incorporated in	Offices	Employees	Countries
1993	48	9000+	17

We've been recognized for our efforts and are proud of our accomplishments. Here are some key awards and accolades:

2021

- Silver **award** for "Diversity in Tech Employer of the Year" by WomenTech Network
- **Awarded** four employer brand awards by InfoQ as part of the "InfoQ 2021 China Technical Power" series
- Principal Consultant, Diana Adorno **named** a finalist in the design category of the 2021 Women Leading Tech Awards in Australia
- Principal Technologist, Kiruthika Samapathy **named** a finalist in the engineering category of the 2021 Women Leading Tech Awards in Australia

2020

- **Named** "IT Vendor of the Year 2020" at the UK IT Industry Awards
- **Received** HR Asia "Best Companies to Work For in Thailand" Award in the technology industry category
- **Named** "Leader" in AnitaB.org's 2020 Top Companies for Women Technologists Program
- **Named** a "Strong Performer" in Digital Product Development Services by Leading Independent Research Firm

2019

- **Honored** for "Excellence in Gender Inclusivity" by NASSCOM
- **Named** "Employer of the Year" at the 2019 Women in IT Awards, organized by Information Age

- **Named** "Best Technology Company to Work For" by Singapore Computer Society
- Silver **award** for "Best Graduate Recruitment Programme" by Asia Recruitment Awards 2019
- Bronze **award** for "Best Diversity & Inclusion Strategy" by Asia Recruitment Awards 2019
- Honored with multiple **DivHERSity awards** at India's biggest B2B conference for companies committed to accelerating women's careers, AccelHERate 2019

2018

- **Named** for "Excellence in Diversity & Inclusion" at the HR Excellence Awards 2018 in Singapore
- **Named** for "Excellence in Employer Branding" at the HR Excellence Awards 2018 in Singapore
- **Named** the "Top Company for Women Technologists 2018" in the category of under 1,000 technical employees by AnitaB.org, Thoughtworks' third consecutive year receiving the honor
- **Earned** Winner's Circle designation in HFS Research's 2018 Blueprint Report: Software Product Engineering Services
- CTO Dr. Rebecca Parsons **received** the 2018 Technical Leadership Abie Award
- **Honored** as one of the top ten suppliers for strategic partnership with Daimler to support digitalization